



Member (Retired) - RIIM

Purpose

- **For the Interim:** an opportunity to provide the retiring interim with “interim continuity”, albeit on reduced level in line with their retirement, to remain part of the community for as long as they wish and to “give something back” to their profession by helping the IIM
- **For IIM:** to access and leverage a pool of experienced interim resources to work with us on specific activities/projects, with potential areas such as
 - Act as buddies/helpers on specific tasks/projects – e.g. Surveys
 - Back office support
 - Engagement with Members via phone chat or email
 - Research new member benefit opportunities
 - As and when the team numbers suggest, liaison with Board via a “group leader or similar” which develops the positioning and promotion of the opportunity

Key Factors

- Intended primarily as an option for retiring MIIM (experience) – post nominal designation RIIM for the duration of the continued membership period - no membership assessment required as ex MIIM
- Non MIIM retirees may also be considered, with validation of interim experience via CV review and/or referral
- Interim should maintain an appropriate profile presence on website
- Time flexible in terms of support they can offer
- Role flexible in line with skillset, experience and interest
- The Interim, having retired, should not be fundamentally fee earning as an Interim – RIIM is for those who are essentially, retired – but NED or other occasional work is fine

Subscription

- There is an annual membership subscription - significantly reduced to just £40 (no VAT) – an RIIMs are still able to derive value from some membership benefits e.g.
 - Healthcare
 - Dell IT
 - Board Connect
- In line with regular membership levels, the annual subscription is payable only via Direct Debit, cancellable at any point, to minimise admin

Other Notes

- Each RIIM would be connected to and guided by a specific Board Member on each piece of work
- Each piece of work would require a specific “brief” with scope, deliverables, timelines etc. This can be drafted, and must be agreed, by the RIIM and Board activity/project owner, who remains accountable for delivery throughout
- Any anticipated budget/expenditure to be agreed by the Board
- Pay – as with Board Members, this is a pro-bono role - RIIMs are not paid
- Expenses – appropriate reasonable expenses incurred (e.g. travel) in relation to any piece of work would be re-imbursed direct to the individual through the IIM Expense form, but must be agreed with the Board activity owner in advance

Interested? Want to find out more?

In the first instance, contact memberservices@iim.org.uk to register your interest. We can take it from there.